

Benefits 11-2025 – Berg:
That council authorize the SARM Benefits Renewal Report for 2025 for municipal staff as presented by SARM for Short Term Disability, Long Term Disability and Level 2 Health and Dental Benefits, including the Elected Officials coverage at \$30,000.

Carried.

Note: Council reviewed the current Code of Conduct and Harassment Policies.

Delegation 10:28-10:52am Joanne Kwasnicki, SARM PHTA, attended the meeting to provide an update to council on the SARM programs, as well as answer questions from council.

J Rozon 12-2025 – Swanson:
Wages That we approve an hourly wage increase of \$2.00 to \$30.00 per hour for Jamie Rozon, with the expectations he will work 50 hours per week in the summer months and as needed in the winter months. He will continue to be enrolled in MEPP and SARM Benefits, which include Short & Long-Term Disability Plans and the RM will cover these costs. Single coverage for Level 2 Health and Dental Benefits will be covered by the RM and the cost to increase to family coverage would be that of the employee.

Carried.

D Work 13-2025 – Chute:
Wages That we approve an hourly wage increase of \$2.00 to \$34.15 per hour for Daryn Work, with the expectations he will work 50 hours per week in the summer months and as needed in the winter months. He will continue to be enrolled in MEPP and SARM Benefits, which include Short & Long-Term Disability Plans and the RM will cover these costs. Single coverage for Level 2 Health and Dental Benefits will be covered by the RM and the cost to increase to family coverage would be that of the employee.

Carried.

T Ayars 14-2025 – Berg:
Wages That we approve an hourly wage increase of \$2.00 to \$32.00 per hour for Tim Ayars, with the expectations he will work 50 hours per week in the summer months and as needed in the winter months. He will continue to be enrolled in MEPP and SARM Benefits, which include Short & Long-Term Disability Plans and the RM will cover these costs. Single coverage for Level 2 Health and Dental Benefits will be covered by the RM and the cost to increase to family coverage would be that of the employee.

Carried.

L Teal 15-2025 – Smith:
Wages That we approve an increase in Luke's salary to \$105,300 annually based on \$45.00 per hour and 2,340 hours per year. He will continue to be enrolled in MEPP and SARM Benefits, which include Short & Long-Term Disability Plans and the RM will cover these costs. Single coverage for Level 2 Health and Dental Benefits will be covered by the RM and the cost to increase to family coverage would be that of the employee.

Carried.

L Froehlich 16-2025 – Swanson:
Wages That we approve an hourly wage increase of \$3.00 to \$28.00 per hour for Lori Froehlich. She will continue to be enrolled in MEPP and SARM Benefits, which include Short & Long-Term Disability Plans and the RM will cover these costs. Single coverage for Level 2 Health and Dental Benefits will be covered by the RM and the cost to increase to family coverage would be that of the employee.

Carried.

M Gardner 17-2025 – Berg:
Wages That, in accordance with the UMAAS joint office salary guideline, we approve an increase in Madison's salary to \$97,500 annually. She will continue to be enrolled in MEPP and SARM Benefits, which include Short & Long-Term Disability Plans and the RM will cover these costs. Single coverage for Level 2 Health and Dental Benefits will be covered by the RM and the cost to increase to family coverage would be that of the employee.

Carried.

2025 Boot & Cell Phone 18-2025 – Swanson:
That the 2025 annual boot and cell phone allowances be set as follows:

- Boot Allowance Outside Employees \$200.00 Paid at the May Meeting.
- Cell Phone Outside Employees \$300.00 Paid at the December Meeting.
- Cell Phone Foreman \$100.00 Per Month Paid in December.

Carried.

MINUTES

January 14, 2025

Council Responsibility 19-2025 – Purtil:
That Council retains the responsibility for hiring, suspension and dismissal of all employees of the municipality, as per Section 111(3) of The Municipalities Act.
Carried.

WCB 20-2025 – Purtil:
That each member of Council be registered for the minimum annual coverage in the amount of \$42,235.00 for 2025, available with the Saskatchewan Worker's Compensation Board, and all other employees at the prescribed rates.
Carried.

2025 Indemnity 21-2025 – Purtil:
That, in accordance with Section 82 of *The Municipalities Act*, the 2025 remuneration will continue at the 2024 rates as follows:

\$250.00 per Day for Council Meetings, Committee Meetings & Conventions,
\$250.00 per Day or \$35.00 per Hour for Supervision,
\$0.70 per Km Mileage,
\$70.00 per Day for Convention Meals or \$100.00 per day if spouse is present,
\$50.00 per Month for Office Reimbursement Costs.
Carried.

Line of Credit 22-2025 – Purtil:
That a Line of Credit with Conexus Credit Union, in the amount of \$250,000.00, be approved for the year 2025.
Carried.

Post Office Donation 23-2025 – Purtil:
That the RM of Marquis No. 191 will continue to provide a donation to the Village of Marquis the amount of \$70.00 per month, for the operation of the Post Office, and acknowledge this donation will be paid out quarterly.
Carried.

Donations 24-2025 – Swanson:
That we authorize the following donations for 2025:

STARS \$700.00 Crime Stoppers \$200.00
Royal Canadian Legion \$100.00 Ronald McDonald House \$150.00
Rural Crime Watch \$200.00
Carried.

Memberships 25-2025 – Swanson:
That we authorize the following Memberships for 2025:

Hudson Bay Route Association SARM
Regina District Association of RMs Sask Tips
Central Area Transportation Planning Committee FCM
RMAA APAS
Ag Health & Safety Saskatchewan Rural Crime Watch
Carried.

Lunch 26-2025 – Purtil:
12:03-1:02p.m. That we recess for lunch and reconvene at 1:00 p.m.
Carried.

2025 Appointments 27-2025 – Purtil:
That we authorize the following appointments for 2025:

Pound Keeper: Heartland Livestock
Fire Chief: Robert Purtil
APAS Rep: Luanne Lynn
The Animal Production Act: Administrator or in the absence of, the Office Assistant
Legal: Grayson & Company, Moose Jaw
Palliser Library: Lynda Thul
Qu'Appelle South Irrigation District Inc.: Claudette Halladay & Terry O'Connell
Carried.

MINUTES

January 14, 2025

Custom Work 28-2025 – Smith:
That the 2025 Custom Work rates be approved as follows:

Grader, Operator Included \$175.00 per hour (No snow removal)
Carried.

Minute Subscription 29-2025 – Purtill:
That the 2025 rate for the subscription to the minutes be set at \$10.00 per copy or \$100.00 per year.

Carried.

Admin Bylaw Training 30-2025 – Purtill:
That the Administrator is approved to register for all three online bylaw training modules with Gourlay & Associates at a total cost of \$744.00.

Carried.

Delegation 1:29-2:40pm Chrissy Lewis, Diane Lewis and Cathy Hill, Parkview Residents, attended the meeting to discuss concerns they have regarding the Hamlet and the Hamlet Board.

Delegation 2:41-3:03pm Leona Messer, Parkview Board Chair, attended the meeting to discuss concerns.

C&D Lateral Levy 31-2025 – Purtill:
That, as per the Marquis C&D email dated November 28, 2024, we acknowledge the cancellation of the C&D Lateral Levies as follows:

- NE 14-19-27 W2: Lateral 1 - \$690.59
- SE 14-19-27 W2: Lateral 1 - \$790.12
- Lateral 2 - \$70.12

Carried.

A Keeler Water Tester 32-2025 – Purtill:
That Adam Keeler will continue to be contracted in the amount of \$325.00 per month by the Special Services Area – Keeler for the following duties:

- Daily water testing.
- Monthly water testing.
- Completion of all records required for the Keeler well.
- Annual inspection with Water Security Agency.
- General maintenance as required.

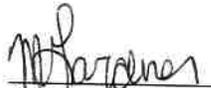
Carried.

Adjourn 33-2025 – Purtill:
That the meeting adjourn, the time being 3:16 p.m.

Carried.



Reeve



Administrator

Next Regular Meeting February 11th, 2025 at the Municipal Office.